Self appraisal report for Year (2024-25)

Auditor Agency: DR R K SHARMA(Mahatma Gandhi State Institute of Public Administration)

Ministry Name: UT of Chandigarh

Department Name:

Public Authority Name: Chandigarh Institute of Hotel Management & Catering Technology

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1	Organisation and Function							'
1.1	Particulars of its organisation, functions and o	luties[Section	n 4(1)(b)(i)]				
1.1.1	Name and address of the Organization	Fully Met	1.28	1.28	https://cihmct. co.in/	Fully Met	1.28	Fully met
1.1.2	Head of the organization	Fully Met	1.28	1.28	https://cihmct. co.in/	Fully Met	1.28	Fully met
1.1.3	Vision, Mission and Key objectives	Fully Met	1.28	1.28	https://cihmct. co.in/	Fully Met	1.28	Fully met
1.1.4	Function and duties	Fully Met	1.28	1.28	https://cihmct. co.in/	Fully Met	1.28	Fully met
1.1.5	Organization Chart	Fully Met	1.28	1.28	https://cihmct. co.in/	Fully Met	1.28	Fully met
1.1.6	Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	Fully Met	1.28	1.28	https://cihmct. co.in/	Fully Met	1.28	Fully met
1.2	Power and duties of its officers and employee	s[Section 4	(1) (b)(ii)]					
1.2.1	Powers and duties of officers (administrative, financial and judicial)	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.2.2	Power and duties of other employees	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1.2.3	Rules/ orders under which powers and duty derived and exercised	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.2.4	Work allocation	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.3	Procedure followed in decision making proce	ess [Section	4(1)(b)(iii))]				
1.3.1	Process of decision making - Identify key decision making points	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.3.2	Final decision making authority	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.3.3	Related provisions, acts, rules etc.	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.3.4	Time limit for taking a decisions, if any	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.3.5	Channels of supervision and accountability	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.4	Norms for discharge of functions[Section 4(1)(b)(iv)]						
1.4.1	Nature of functions/ services offered	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.4.2	Norms/ standards for functions/ service delivery	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.4.3	Process by which these services can be accessed	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.4.4	Time-limit for achieving the targets	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.4.5	Process of redressal of grievances	Fully Met	1.54	1.54	https://cihmct. co.in/	Fully Met	1.54	Fully met
1.5	Acts, rules, regulations, instructions, manual	s and record	ds for disc	charging fu	ınctions[Secti	on 4(1)(b)(v)]	
1.5.1	Title and nature of the record/ manual /instruction.	Fully Met	2.6	2.60	https://cihmct. co.in/	Fully Met	2.60	Fully met
1.5.2	List of Acts, rules, regulations, instructions, manuals and records.	Fully Met	2.6	2.60	https://cihmct. co.in/	Fully Met	2.60	Fully met
1.5.3	Acts/ Rules/ manuals, etc.	Fully Met	2.6	2.60	https://cihmct.	Fully Met	2.60	Fully met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					co.in/			
1.6	Categories of documents held by the authority	under its co	ntrol[Se	ection 4(1)(b) (vi)]			
1.6.1	Categories of documents	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.6.2	Custodian of documents/categories	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.7	Boards, Councils, Committees and other Bodi	es constitute	d as par	t of the Pu	blic Authority	[Section 4(1)	(b)(viii)]	
1.7.1	Name of Boards, Council, Committee etc.	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.7.2	Composition	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.7.3	Dates from which constituted	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.7.4	Term/ Tenure	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.7.5	Powers and functions	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.7.6	Whether their meetings are open to the public?	Partially Met	0.96	0.48	https://cihmct. co.in/	Partially Met	0.48	Fully met
1.7.7	Whether the minutes of the meetings are open to the public?	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.7.8	Place where the minutes if open to the public are available?	Fully Met	0.96	0.96	https://cihmct. co.in/	Fully Met	0.96	Fully met
1.8	Directory of officers and employees[Section 4	(1) (b) (ix)]						
1.8.1	Name and designation	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.8.2	Telephone , fax and email ID	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.9	Monthly Remuneration received by officers &	employees ir	cluding	system of	compensatio	n[Section 4(1) (b) (x)]	
1.9.1	List of employees with Gross monthly remuneration	Fully Met	3.85	3.85	https://cihmct. co.in/		3.85	Fully met
1.9.2	System of compensation as provided in its	Fully Met	3.85	3.85	https://cihmct.	Fully Met	3.85	Fully met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
	regulations				co.in/			
1.10	Name, designation and other particulars of Pu	blic Informat	ion Offic	ers[Section	on 4(1) (b) (xvi)]		
1.10.1	Name and designation of the Public Information Officers (PIOs), Assistant Public Information Officer(s) & Appellate Authority	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.10.2	Address, telephone numbers and email ID of each designated official.	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.11	Number of employees against whom disciplin	ary action ha	s been p	roposed/	taken (F No. 1/	6/2011- IR dt.	15.4.2013	;)
1.11.1	Number of employees against whom disciplinary action has been (i) Pending for minor penalty or major penalty proceedings	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.11.2	(ii) Finalised for minor penalty or major penalty proceedings	Fully Met	3.85	3.85	https://cihmct. co.in/	Fully Met	3.85	Fully met
1.12	Programmes to advance understanding of RT	(Section 26)						
1.12.1	Educational programmes	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.12.2	Efforts to encourage public authority to participate in these programmes	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.12.3	Training of CPIO/APIO	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.12.4	Update & publish guidelines on RTI by the Public Authorities concerned	Fully Met	1.92	1.92	https://cihmct. co.in/	Fully Met	1.92	Fully met
1.13	Transfer policy and transfer orders[F No. 1/6/2	011- IR dt. 15	.4.2013]					
1.13.1	Transfer policy and transfer orders[F No. 1/6/2011- IR Dt. 15.4.2013]	Fully Met	7.69	7.69	https://cihmct. co.in/	Fully Met	7.69	Fully met
Total	· · · · · · · · · · · · · · · · · · ·		100	100		100	100	
2	Budget and Programme							
2.1	Budget allocated to each agency including all 4(1)(b)(xi)]	plans, propo	sed exp	enditure a	nd reports on	disbursemen	ts made e	tc.[Section
2.1.1	Total Budget for the public authority	Fully Met	10	10.00	https://cihmct. co.in/	Fully Met	10.00	Fully met
2.1.2	Budget for each agency and plan & programmes	Partially Met	10	5.00	https://cihmct.	Partially Met	5.00	Partially met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					co.in/			
2.1.3	Proposed expenditures	Fully Met	10	10.00	https://cihmct. co.in/	Fully Met	10.00	Fully met
2.1.4	Revised budget for each agency, if any	Fully Met	10	10.00	https://cihmct. co.in/	Fully Met	10.00	Fully met
2.1.5	Report on disbursements made and place where the related reports are available	Fully Met	10	10.00	https://cihmct. co.in/	Fully Met	10.00	Fully met
2.1.6	Information related to procurements- (a) Notice/tender enquires, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of the suppliers of goods/ services being procured, (c) The works contracts concluded – in any such combination of the above-and, (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.	Fully Met	10	10.00	https://cihmct. co.in/	Fully Met	10.00	Fully met
2.2	Foreign and domestic tours(F.No. 1/8/2012- IR	dt. 11.9.2012)						
2.2.1	Budget	Fully Met	20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met
2.2.2	Foreign and domestic tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the Heads of the Department (a) Places visited, (b) The period of visit, (c) The number of members in the official delegation, (d) Expenditure on the visit	Fully Met	20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met
2.3	Manner of execution of subsidy programme [S	Section 4(i)(b)	(xii)]					
2.3.1	Name of the programme of activity	Not Applicable	9 0	0	empty	Not Applicab	e0	NA
2.3.2	Objective of the programme	Not Applicable	e0	0	empty	Not Applicab	e0	NA
2.3.3	Procedure to avail benefits	Not Applicable	90	0	empty	Not Applicab	e0	NA
2.3.4	Duration of the programme/ scheme	Not Applicable	90	0	empty	Not Applicab	e0	NA
2.3.5	Physical and financial targets of the programme	Not Applicable	90	0	empty	Not Applicab	e0	NA
2.3.6	Nature/ scale of subsidy /amount allotted	Not Applicable	e0	0	empty	Not Applicab	e0	NA

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
2.3.7	Eligibility criteria for grant of subsidy	Not Applicable	eO	0	empty	Not Applicable		NA
2.3.8	Details of beneficiaries of subsidy programme (number, profile etc)	Not Applicable	-	0	empty	Not Applicable		NA
2.4	Discretionary and non-discretionary grants [F	No. 1/6/2011	IR dt. 1	5.04.2013]				
2.4.1	Discretionary and non-discretionary grants/ allocations to State Govt./ NGOs/other institutions	Not Applicable	90	0	empty	Not Applicable	0	NA
2.4.2	Annual accounts of all legal entities who are provided grants by public authorities	Not Applicable	e0	0	empty	Not Applicable	0	NA
2.5	Particulars of recipients of concessions, perm	its of authoriz	ations	granted by	the public au	thority[Sectio	n 4(1) (b)	(xiii)]
2.5.1	Concessions, permits or authorizations granted by public authority	Not Applicable		0	empty	Not Applicable		NA
2.5.2	For each concessions, permit or authorization granted - (a) Eligibility criteria, (b) Procedure for getting the concession/ grant and/ or permits of authorizations, (c) Name and address of the recipients given concessions/ permits or authorizations, (d) Date of award of concessions/ permits of authorizations	Not Applicable	0	0	empty	Not Applicable	90	NA
2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2	2013]						
2.6.1	CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the Parliament.		50	50.00	https://cihmct. co.in/	Fully Met	50.00	Fully met
Total			150	145		150	145	
3	Publicity and Public interface							
3.1	Particulars for any arrangement for consultati formulation of policy or implementation there	•		•		•	elation to	the
3.1.1	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens	Fully Met	12.5	12.50	https://cihmct. co.in/		12.50	Fully met
3.1.2	a) Arrangements for consultation with or representation by members of the public in policy formulation/ policy implementation, (b) Day &	Fully Met	12.5	12.50	https://cihmct. co.in/	Fully Met	12.50	Fully met

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	time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants							
3.1.3	Public- Private Partnerships (PPP)- Details of Special Purpose Vehicle (SPV), if any	Not Applicable	e0	0	empty	Not Applicable	e0	NA
3.1.4	Public- Private Partnerships (PPP)- Detailed project reports (DPRs)	Not Applicable	e0	0	empty	Not Applicable	e0	NA
3.1.5	Public- Private Partnerships (PPP)- Concession agreements.	Not Applicable	e0	0	empty	Not Applicable	e0	NA
3.1.6	Public- Private Partnerships (PPP)- Operation and maintenance manuals	Not Applicable	e0	0	empty	Not Applicable	e0	NA
3.1.7	Public- Private Partnerships (PPP) - Other documents generated as part of the implementation of the PPP	Not Applicable	e0	0	empty	Not Applicable	e 0	NA
3.1.8	Public- Private Partnerships (PPP) - Information relating to fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government	Not Applicable	e0	0	empty	Not Applicable	eO	NA
3.1.9	Public- Private Partnerships (PPP) -Information relating to outputs and outcomes	Not Applicable	e0	0	empty	Not Applicable	e0	NA
3.1.10	Public- Private Partnerships (PPP) - The process of the selection of the private sector party (concessionaire etc.)	Not Applicable	e0	0	empty	Not Applicable	e 0	NA
3.1.11	Public- Private Partnerships (PPP) - All payment made under the PPP project	Not Applicable	e0	0	empty	Not Applicable	e0	NA
3.2	Are the details of policies / decisions, which a	iffect public, in	nforme	d to them[S	Section 4(1)	(c)]		
3.2.1	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Policy decisions/ legislations taken in the previous one year	Not Applicable		0	empty	Not Applicable	e0	NA

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
3.2.2	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Outline the Public consultation process	Not Applicable	eO	0	empty	Not Applicable		NA NA
3.2.3	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive- Outline the arrangement for consultation before formulation of policy	Not Applicable	e 0	0	empty	Not Applicable	0	NA
3.3	Dissemination of information widely and in su	ch form and n	nanner	which is e	asily accessib	le to the publi	c [Sectio	n 4(3)]
3.3.1	Use of the most effective means of communication - Internet (website)	Fully Met	50	50.00	https://cihmct. co.in/	Fully Met	50.00	Fully met
3.4	Form of accessibility of information manual/ h	andbook[Sec	tion 4(1)(b)]				
3.4.1		Fully Met	25	25.00	https://cihmct. co.in/	Fully Met	25.00	Fully met
3.4.2	Information manual/handbook available in printed format	Fully Met	25	25.00	https://cihmct. co.in/	Fully Met	25.00	Fully met
3.5	Whether information manual/ handbook availa	ble free of co	st or no	t [Section	4(1)(b)]			
3.5.1	List of materials available Free of cost	Fully Met	25	25.00	https://cihmct. co.in/	Fully Met	25.00	Fully met
3.5.2	List of materials available at a reasonable cost of the medium	Fully Met	25	25.00	https://cihmct. co.in/	Fully Met	25.00	Fully met
Total			175	175		175	175	
4	E-Governance							
4.1	Language in which Information Manual/Handb	ook Available	[F No.	1/6/2011-IF	R dt. 15.4.2013			
4.1.1		Partially Met		4.76	https://cihmct. co.in/		4.76	Partially met
4.1.2	English	Fully Met	9.52	9.52	https://cihmct.	Fully Met	9.52	Fully met
4.1.3	Vernacular/ Local Language	Partially Met	9.52	4.76	https://cihmct. co.in/	Fully Met	9.52	Fully met
4.2	When was the information Manual/Handbook I	ast undated?	F No. 1	/6/2011-IR	dt 15 4 20131			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
4.2.1	Last date of Annual updation	Fully Met	28.57	28.57	https://cihmct. co.in/	Fully Met	28.57	Fully met
4.3	Information available in electronic form[Section of the control of	on 4(1)(b)(xiv)]					
4.3.1	Details of information available in electronic form	Fully Met	9.52	9.52	https://cihmct. co.in/	Fully Met	9.52	Fully met
4.3.2	Name/ title of the document/record/ other information	Fully Met	9.52	9.52	https://cihmct. co.in/	Fully Met	9.52	Fully met
4.3.3	Location where available	Fully Met	9.52	9.52	https://cihmct. co.in/	Fully Met	9.52	Fully met
4.4	Particulars of facilities available to citizen for	obtaining info	ormatio	[Section 4	l(1)(b)(xv)]			
4.4.1	Name & location of the facility	Fully Met	7.14	7.14	https://cihmct. co.in/	Fully Met	7.14	Fully met
4.4.2	Details of information made available	Fully Met	7.14	7.14	https://cihmct. co.in/	Fully Met	7.14	Fully met
4.4.3	Working hours of the facility	Fully Met	7.14	7.14	https://cihmct. co.in/	Fully Met	7.14	Fully met
4.4.4	Contact person & contact details (Phone, fax, email)	Fully Met	7.14	7.14	https://cihmct. co.in/	Fully Met	7.14	Fully met
4.5	Such other information as may be prescribed	under Section	n 4(i) (b	(xvii)				
4.5.1	Grievance redressal mechanism	Fully Met	4.1	4.10	https://cihmct. co.in/	Fully Met	4.10	Fully met
4.5.2	List of completed schemes/ projects/ Programmes	Partially Met	4.1	2.05	https://cihmct. co.in/	Fully Met	4.10	Fully met
4.5.3	List of schemes/ projects/ programme underway	Partially Met	4.1	2.05	https://cihmct. co.in/	Fully Met	4.10	Fully met
4.5.4	Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract	Fully Met	4.1	4.10	https://cihmct. co.in/	Fully Met	4.10	Fully met
4.5.5	Annual Report	Fully Met	4.1	4.10	https://cihmct. co.in/	Fully Met	4.10	Fully met
4.5.6	Frequently Asked Question (FAQs)	Fully Met	4.1	4.10	https://cihmct. co.in/	Fully Met	4.10	Fully met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
4.5.7	Any other information such as - (a) Citizen's Charter, (b) Six monthly reports on the performance against the benchmarks set in the Citizen's Charter	Not Met	4.1	0	empty	Not Met	0	Not met
4.6	Receipt & Disposal of RTI applications & appe	eals [F.No 1/	6/2011-IR	dt. 15.04.2	2013]			
4.6.1	Details of applications received and disposed	Fully Met	14.29	14.29	https://cihmct. co.in/	Fully Met	14.29	Fully met
4.6.2	Details of appeals received and orders issued	Fully Met	14.29	14.29	https://cihmct. co.in/	Fully Met	14.29	Fully met
4.7	Replies to questions asked in the Parliament[Section 4(1)	(b)(xvii)]					
4.7.1	Details of questions asked and replies given	Fully Met	28.57	28.57	https://cihmct. co.in/	Fully Met	28.57	Fully met
Total			200	182		200	191	
5	Information as may be prescribed							
5.1	Such other information as may be prescribed	[F.No. 1/2/2	016-IR dt.	17.8.2016,	F No. 1/6/201	1-IR dt. 15.4	.2013]	
5.1.1	Name & details of - (a) Current CPIOs & FAAs, (b) Earlier CPIO & FAAs from 1.1.2015	Fully Met	20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met
5.1.2	Details of third party audit of voluntary disclosure -(a) Dates of audit carried out, (b) Report of the audit carried out	Fully Met	20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met
5.1.3	Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD - (a) Date of appointment, (b) Name & Designation of the officers	Fully Met	20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met
5.1.4	Consultancy committee of key stake holders for advice on suo-motu disclosure - (a) Dates from which constituted, (b) Name & Designation of the officers		20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met
5.1.5	Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI - (a) Dates from which constituted, (b) Name & Designation of the Officers	Fully Met	20	20.00	https://cihmct. co.in/	Fully Met	20.00	Fully met

Sr. No	Details of disclosure	Category	Marks	Obtained	Remarks	Auditor	Auditor	Auditor
				Mark		Category	Marks	Remarks/URL
Total			100	100		100	100	
6	Information Disclosed on own Initiative							
6.1	Item / information disclosed so that public ha	ave minimum r	esort to	use of RT	I Act to obtain	information	[Section	4(2)]
6.1.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information	Partially Met	25	12.50	https://cihmct. co.in/	Fully Met	25.00	Fully met
			_					
6.2	Guidelines for Indian Government Websites Secretariat Manual of Office Procedures (CS Personnel, Public Grievance and Pensions, G	MOP) by Depai	•		• •			
6.2 6.2.1	Secretariat Manual of Office Procedures (CS	MOP) by Depai	tment o		• •		Grievanc	
6.2.1	Secretariat Manual of Office Procedures (CS Personnel, Public Grievance and Pensions, Whether STQC certification obtained and its	MOP) by Depai Govt. Of India)	tment o	of Administ	rative Reform	s and Public	Grievanc 6.25	es, Ministry of reason for non- applicability
	Secretariat Manual of Office Procedures (CS Personnel, Public Grievance and Pensions, Whether STQC certification obtained and its validity Does the website show the certificate on the	MOP) by Depai Sovt. Of India) Not Applicabl	tment o	of Administ	empty	s and Public Partially Met	Grievanc 6.25	reason for non- applicability may be given reason for non- applicability